



Ref No. GME/REC-L/02  
Date May 30, 2019

## RECOMMENDATION LETTER TO WHOMSOEVER IT MAY CONCERN

This letter is my personal recommendation for Mr. Anirban Bhattacharya, one of the most prolific Managers at GME Aviation Services.

I have been very closely associated with Anirban since Sept 2018 and have seen him shoulder multiple responsibilities from the Chairman's office and earn the trust of all stake holders within the Group. Besides being a high-spirited employee, Anirban has been phenomenal in giving shape to some of the innovative business ideas of our group and has ably presented data to facilitate various "GO" or "NO-GO" decisions at the Board level.

He has been an asset for the Project team of our Group and has immensely contributed to internal projects of all group companies. With his thorough understating of MRO infrastructure, Anirban undertook a detail budgetary exercise and brought in immense clarity on our Hangar project at Fujairah Airport (UAE) and guided the Board to analyse and arrive at a considered decision regarding restarting the project.

As a part of the group restructuring program, Anirban has been instrumental in galvanizing all group entities towards the overall business objective with his professional ethics and the personal rapport he developed with every CxO office. Anirban also acts as the OSD (Officer on Special Duty) to the Chairman on all Strategy, Technical, and Execution matters

In the last 1 month, Anirban has surprised everyone in the organization, with his leadership skills as the interim CEO (in the absence of our current CEO due to family matter); wherein he again brought his personal relationship building skill to the fore in challenging status quo and deftly handling all departmental challenges.

Anirban has demonstrated that he is a very hands-on administrator and his management style is extremely accessible. He has all the traits one would need in a CEO, especially as an organization looks to expand into new business territory. Anirban is fearless in his business approach and his instincts are impeccable. Everyone at GME Aviation has nothing but respect and admiration for Anirban.

It is because of all these key skills that Anirban leads one of our acquisition programs which is currently underway.

It is with a strong sense of pride that I can recommend Anirban for the position of CEO / COO / Chief Strategy or Project Officer in any organization. While being a subject matter expert on one side, I think Anirban's biggest qualities are his personal traits of humility, ethics, impeccable honesty, relationship building capability.

I am hopeful that the leadership team of GME Aviation shall continue to place their trust and faith on Anirban to shoulder greater responsibilities. Should Anirban ever leave GME Aviation, I am confident that he will prove to be most prized asset in any organization.

I write this recommendation letter with nothing but admiration for Anirban and his abilities. If anyone needs a direct reference check on Anirban, please call me at +971-50-3891320 / +996-55-5581320 or email me at kashif@gme.aero

Sincerely Yours,

**KASHIF SADIQ**  
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