## **Community Affairs Policy**

Our commitment extends beyond business, it encompasses respect for local customs, traditions, secularism, and political neutrality. Our approach to community engagement includes hiring from local communities, financially supporting their development projects, and conducting our operations with environmental responsibility. We strive to minimise the impact of our activities on these communities, reduce conflicts, educate on project benefits, and maintain open communication with community representatives through dedicated committees. This policy, shared with all staff, serves as our guiding principle.